

# House File 876 - Introduced

HOUSE FILE \_\_\_\_\_  
BY COMMITTEE ON APPROPRIATIONS

(SUCCESSOR TO HF 224)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act establishing a sensitivity training program for heads of  
2 state agencies.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
4 TLSB 2045HV 82  
5 ec/es/88

PAG LIN

1 1 Section 1. NEW SECTION. 19B.13 SENSITIVITY TRAINING  
1 2 PROGRAM.  
1 3 The department of human rights, in consultation with the  
1 4 department of administrative services and the civil rights  
1 5 commission, shall develop a sensitivity program for state  
1 6 agency heads and deputies to examine issues involving racism,  
1 7 diversity, and civil liberties, and their impact on the work  
1 8 environment. The program shall explore strategies for state  
1 9 agency heads and deputies to help people from diverse  
1 10 backgrounds and life experiences within the agency to  
1 11 understand each other and work together. Each state agency  
1 12 head and deputy shall be required to attend the program upon  
1 13 appointment or hire to the position and every four years  
1 14 thereafter.

### EXPLANATION

1 15 This bill requires the department of human rights, in  
1 16 consultation with the department of administrative services  
1 17 and the civil rights commission, to develop a sensitivity  
1 18 program for state agency heads and deputies involving issues  
1 19 relative to racism, diversity, and civil liberties. The bill  
1 20 requires each state agency head and deputy to attend the  
1 21 program upon appointment or hire to the position and every  
1 22 four years thereafter.  
1 23 LSB 2045HV 82  
1 24 ec:nh/es/88